



MISSISSIPPI STATE DEPARTMENT OF HEALTH

About the Position: The Mississippi State Department of Health is seeking to fill a Physician Supervisor position that will serve as the Medical Director for the Medications for Substance Use Disorder (MSUD) program.

Job Responsibilities: The MSUD Medical Director provides clinical and medical leadership for MSDH's office-based treatment of opioid use disorder (OUD) delivered via telehealth through county health departments statewide. Serves as the collaborating physician for agency nurse practitioners (APRNs), performs required chart reviews and quality assurance activities, delivers direct patient care for clinically complex OUD cases, and ensures program compliance with the Mississippi Board of Nursing and the Mississippi State Board of Medical Licensure rules, DEA/HHS telemedicine policies, and 42 CFR Part 2/HIPAA privacy standards.

Essential duties and responsibilities include serving as the collaborating physician by maintaining current written collaborative practice agreements with MSDH APRNs practicing within the MSUD program, ensuring the agreements define the scope, formulary, emergency procedures, and responsibilities as per state rules and Mississippi Board of Medical Licensure regulations. Conducts monthly chart reviews of a random samples representing 10% or 20 charts (whichever is less) for each collaborating APRN, ensuring reviews represent a variety of patient types and documenting findings and corrective actions. The role also includes participating in and documenting quarterly face-to-face (or approved virtual) QA/QI meetings with collaborating APRNs, ensuring that an ongoing QA/QI program for APRN practice is maintained on-site and available for Board inspection, and serving as medical policy director for MSUD clinical practice by performing peer review to ensure compliance with standards of care and regulatory requirements. The Medical Director ensures adherence to state rules regarding collaboration logistics, such as required notifications, compatible practice, distance/coverage, and physician-to-APRN arrangements, while maintaining current rosters and coverage plans.

Provides telehealth-based evaluation and treatment for higher-acuity or clinically complex patients with OUD and common co-occurring conditions such as polysubstance use, pregnancy/postpartum, and unstable housing. The position involves initiating and managing buprenorphine-based treatment and other FDA-approved MOUD, including induction (low dose/micro-induction), stabilization, maintenance, and medically supervised taper when indicated, as well as coordinating extended-release formulations and naltrexone as appropriate. Responsible for ensuring comprehensive discharge planning and stepped-care transitions that account for the patient's home environment, supports, and self-management skills, practices in accordance with current federal requirements such as the MATE Act 8-hour SUD training for DEA registrants, and maintains compliance with DEA/HHS telemedicine rules and 42 CFR Part 2/HIPAA, ensuring secure, office-to-office telehealth workflows at MSDH county health departments.

Chair the MSUD Clinical Governance/QA meeting, reviews safety events, near misses, UDS/diversion monitoring, and adherence to standardized care pathways such as same-day initiation, dose adjustments,

and overdose risk mitigation. The role includes approving and periodically updating clinical protocols covering induction strategies, pregnancy/perinatal OUD care, co-prescribing guidance for benzodiazepines and stimulants, pain management for patients on MOUD, hepatitis C testing/treatment referral, and naloxone/fentanyl test strip distribution. Provide vision and leadership to further the mission of the program, improve clinical care, and optimize existing EHR workflows, ensures appropriate use of the Mississippi Prescription Monitoring Program (PMP) per state policy, integrates PMP checks into EHR workflows, and oversees co-signature processes when required by rule, payer, or program policy.

Provide case consultation to APRNs, nurse navigators, pharmacists, and counselors, maintaining availability for consultations during clinic hours and scheduled complex-case conferences. Lead training on MOUD best practices, perinatal OUD, stimulant co-use, overdose prevention, and regulatory updates (DEA/telemedicine, MSBN/MSBML). Support credentialing, privileging, and onboarding of new clinicians by verifying licensure, DEA registration, and required trainings such as the MATE Act and continuing education for controlled substances.

Define key clinical metrics, including time-to-initiation, 30/90-day retention, dose optimization, UDS concordance, and naloxone distribution, and review dashboards with program leadership. Collaborate with data teams to validate clinical data used for grants, legislative reporting, and public dashboards. Ensure timely completion of encounter documentation, prior authorizations, and medical necessity statements to support program billing and sustainability.

Coordinate with hospitals and acute care institutions, community mental health centers, ED-based programs, FQHCs, residential treatment programs, and other relevant organizations to ensure seamless warm handoffs and effective stepped-care transitions. Represent MSDH in state and national forums on OUD treatment and telehealth regulations.

To be Successful: Experience leading statewide or multi-site telehealth programs, with expertise in perinatal opioid use disorder (OUD), stimulant co-use, and complex comorbidity management. Proficiency with Epic EHR and integrated PDMP workflows is essential, along with a demonstrated ability to provide organizational and managerial oversight. Candidates should possess advanced clinical knowledge of medications for opioid use disorder (MOUD), including buprenorphine pharmacology and induction strategies. A working knowledge of Mississippi APRN collaboration rules—such as chart-review thresholds, QA/QI processes, quarterly meetings, and collaborative agreements—and the ability to operationalize them at scale is required. Familiarity with DEA/HHS telemedicine requirements, 42 CFR Part 2, HIPAA, and the Mississippi Prescription Monitoring Program (PMP) is also necessary. Strong communication skills and the ability to coach APRNs and interprofessional teams are essential for success in this role.

Salary Range: \$181,879.60 - \$248,265.65

Schedule: 40 hours/week

Location(s): Hinds County

Preferred Qualifications: Requires licensure and typically 1-4 years of post-residency experience.

Agency Preferred Qualifications: The preferred qualifications for this position include an MD or DO with

an unrestricted Mississippi medical license and DEA registration in good standing, along with completion or attestation of the MATE Act 8-hour SUD training requirement. Candidates should have at least three years of post-residency clinical experience, including providing medication for opioid use disorder (MOUD) through office-based telehealth. Eligibility to enroll with Medicaid and Medicare, with no OIG exclusions, is required. Applicants should demonstrate experience collaborating with APRNs and conducting formal quality assurance and quality improvement (QA/QI) activities. Board certification in Family Medicine, Internal Medicine, or Emergency Medicine, with substantial experience in opioid use disorder (OUD), is preferred. A current Mississippi medical license, DEA registration, and BLS certification (with ACLS if clinically indicated) are required, along with completion or attestation of MATE Act training and ongoing continuing medical education (CME) in addiction medicine.

Reference Job Action # 18207

How to Apply: Interested applicants should submit: 1.) Cover letter indicating the location(s) for which he/she is applying; 2.) State of Mississippi Employment Application and/or résumé through [MSDH Online Application](#).

MSDH is an Equal Opportunity Employer