



MISSISSIPPI STATE DEPARTMENT OF HEALTH

**MEMO**

**To:** Office Directors  
Program Directors  
District Administrators

**From:** Willie Thompson *WT*  
Chief Financial Officer

**Date:** June 29, 2011

**RE:** Indirect Cost and Fringe Benefit Rate - SFY 2012

In order to assist you with grant preparation, attached is a list of the fringe benefit rate for SFY 2012. We calculated the fringe rate at 31.8% of gross salary. This is an increase from 31%, due to the increase in the PERS contribution rate.

Indirect cost will be at the rate of 16.2% of salaries and fringes and contract worker salaries as approved by the Department of Health and Human Services, until it is amended.

Please see that your staff who prepares the budget and grant applications has a copy of this information.

Attachments

## Grant Applied Percentages for Indirect Cost and Fringe Benefits

### State Fiscal Year 2012

#### Indirect Cost

The Mississippi State Department of Health's indirect cost rate for all salaries and fringes and contract worker salaries paid under qualifying grants during the period of July 1, 2011 through June 30, 2012 is 16.2% until amended. This rate is computed by multiplying all salaries and fringes for employees and contract workers paid under the grant by 16.2% and should be included on all grant applications, reports and correspondence with the awarding agency concerning indirect cost. (If the indirect cost rate does not apply to your grant, verify with Finance and Accounts whether a set administrative percentage rate should be charged. The rate for U. S. Department of Education grants for the period of July 1, 2010 through June 30, 2012 is 14% until amended. All federal grants should have one or the other.)

MS State Dept of Health assigned DUNS number is 809399892

#### Fringe Benefits

The Fringe Benefits rate is 31.8% of the gross salaries until further notice. Apply this rate to all salaries paid under the quality grants. The actual fringe rates for FY 2012 are:

6.20%	Social Security (up to \$106,800)
1.45%	Medicare
12.93%	State Retirement (up to \$245,000) (effective 1/1/2012)
\$361	Health Insurance (per month)
\$.15	Life Insurance (per 1,000 per month up to \$100,000)
.2%	Unemployment Insurance (annual salary)
1%	Approximate Worker's Compensation Insurance (annual salary.)